ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR

(Accredited with 'A' Grade by NAAC) Benchmark-cum Academic Audit

360 DEGREE FACULTY PERFORMANCE MEASURES - FACULTY MEMBERS

ACADEMIC YEAR - 2019 - 2020

	e of the Faculty member: Dr. S ARULKUMAR			ntre: Managen		g, DDE	
Desi	gnation: Associate Professor	Date of	Birth an	d Age: 12-03-1	977, 43		
S.	Details	Pe	rforman	ce Level	State	Sc	ores
No.	Details	X	Y	Z	X/Y/Z	Max	Actua
1	No. of Years of Total Collegiate/University/Relevant Service	Upto 5	6 to10	11or more	Z	10	10
2	Credits for Additional Qualification over minimum prescribed (any Related PG Degree (1 credit per degree)/ M.Phil.(1.5 credits)/ Ph.D(2 credits)./PDF(2)	Upto 2	2-4	5 or more	-	5	-
3	No. of Years of Overseas Experience (Academic/ Research under Exchange / Employment/ Personal Initiative) (OR) Number of Countries Visited (OR) Both	2	3-4	5 or more	-	5	-
4	No. of Courses taught in all programs during the year, Jointly/Singly during the year (for Joint work proportionate fraction)	2 to 3	4 to 5	6 or more	Z	20	20
5	Teaching / Laboratory Contact Hours per week during the year	Upto 8	9 to 12	13 or more	Z	15	15
6	Hours of Research guidance (@ 1 hour per regular M.Phil scholar, @2 hours per full-time Ph.D scholar/Project Fellow and @1 hour per part-time Ph.D scholar)	Upto 8	9 to 12	13 or more	Z	10	10
7	No. of hours per week, on average, for Departmental Administrative work, if any.	Upto 2	3 to 4	5 or more	Z	5	5
8	Project Fellows / Assistants under guidance during the year	1 - 2	3	4 or more	-	5	-
9	Ph.D Scholars under guidance during the year, both Full Time and Part Time	Upto 4	5 to 6	7 or more	у	15	10
10	No. of MoU initiated / stewarded by you during the year	1	2	3 or more	-	10	-
11	Total No. of days of Student Study Tours / Village Linkage Program / Departmental Co-curricular/ Extension tasks with lead role during the year	3-5	6-8	9 or More	Z	10	10
12	No. of Competitions/ Celebrations/ other Programs organized with significant role during the year	1 or 2	3	4 or more	-	10	-
13	Points for Local (1 point), State (2 pts.)/ National (3 pts.)/ International (4 pts.) Awards received during the year. Not more than two local awards be considered.	Upto 2 points	3-4	5 or more	-	10	-
14	No. of Overseas Seminars/Conferences, participated with paper presentation/ overseas workshop attended during the year	1	2	3 or more	- 1	10	-
15	No. of Within India International Seminars/Conferences participated with paper presentation during the year	1 -2	3-4	5 or more	Z	15	15
16	No. of papers presented in National/ Regional Seminars/ Workshops/ Conferences in the year	1-3	4 to 6	7 or more	-	15	-
17	No. of International/National Seminars/ Workshops/ Conferences participated without paper presentation during the year	2-3	4-6	7 or more		10	-
18	No. of Invited Lectures/Talks delivered during the year in Colleges/Universities/Industry/Trade/Government bodies	1-4	5-8	9 or more	-	5	-
19	Aggregate of Impact factor of Publications	3 to 5	Above 5		-		-
	No. of National/International Publications during the year in designated Journals/ Magazines/ Reputed National Newspapers	4-6	7or more		х .	35	10
20	No. of Days of International/National Meets / Conferences/ Seminars / Workshops/ Lead organized by you (as Director or Coordinator/Convener/ Organizing secretary) during the year	1-2 days	3-4 days	5 or more days	х	12	4

			Actual S	Score			360	121
34	No. of Monographs prepared, Jouduring the year	urnals Edited, etc.,	1-2	3	4 or more	1	10	3
33	No. of Ph.D Theses submitted/award		1	2	3 or more	X	10	1
32	No. of P.G Project Reports/M.Phil Regular Program theses guided during the year		Upto 6	7 to 10	11or more	x	15	-
31	No. of students mentored/counseled		Upto 5	6-10	11 or more	Z	5	5
30	No. of Extension Cells/Clubs/Centre during the year		1	2	3 or more	-	5	-
29			4	5-7	8 or more	х	10	2
28	No. of Seminar Sessions Chaired / Inaugural/ Keynote/ Presidential, Valedictory, Special, Convocation or Plenary Addresses delivered		Upto 3	4 to 6	7 or more	-	10	-
27	No. of Memberships in Boards of Studies/ IQACs/ Training Teams/ Other Committees of Universities/ Institutions during the year		1or 2	3 or 4	5 or more	-	10	-
26	No. of Patents held / Registered during the year		1or 2	3 or 4	5 or more	-	5	-
25	Value of Consultancy Revenue Ger during the year		Upto 2	2 to 5	Above 5	-	5	-
	(Rs. Lakhs) during the year	Upto 3	3 to 6	7 or more		-	15	-
24	Value of All Projects under execution as Principal Investigator Upto 10		11-20	21 or more		-	15	-
23	No. of Major Projects under execution	n during the year	1	2.	3 or more	-	15	-
22	No. of Minor Projects under execution	n during the year	1	2	3 or more	-	5	-
21	No. of Days of International/Na Workshops/ Meets/ Conference A year		1-3 days	3-7 days	8 days or more	X	8	2

No. of Addl. Responsibilities, Including Headship, Hostel, IQAC, Syndicate, NSS, Special Officer, Registrar, Directorship, CoEs, etc.		•
Incentive Score (% of Maximum Score)		

No. of Addl. Responsibility	 Incentive Score (as	(a)	Actual Score	(b)	Final Score	(a+b)
% Incentive	 per above order)					

Signature of Faculty member:

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Signature of Head of the Department

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ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR (Accredited with 'A' Grade by NAAC) Benchmark-cum Academic Audit

360 DEGREE FACULTY PERFORMANCE MEASURES - FACULTY MEMBERS

ACADEMIC YEAR - 2019 - 2020

	of the Faculty member: Dr. V.VELMURUGAN	Departn	nent/Cent	re: Managem	ent Wing	g, DDE	
		Date of I	Birth and	Age: 31-07-19	973,47		
Desig	nation: Associate Professor		formance		State	Sco	res
S.	Details		Y	Z	X/Y/Z	Max	Actual
No.	The state of the s	X Upto 5	6	11or more			
1	No. of Years of Total Collegiate/University/Relevant Service	opto 5	to10	Tiol more	Z	10	10
2	Credits for Additional Qualification over minimum prescribed (any Related PG Degree (1 credit per degree)/ M.Phil.(1.5 credits)/ Ph.D(2 credits)./PDF(2)	Upto 2	2-4	5 or more	-	5	-
3	No. of Years of Overseas Experience (Academic/ Research under Exchange / Employment/ Personal Initiative) (OR) Number of Countries Visited (OR) Both	2	3-4	5 or more	-	5	-
4	No. of Courses taught in all programs during the year, Jointly/Singly during the year (for Joint work proportionate fraction)	2 to 3	4 to 5	6 or more	Z	20	20
5	Teaching / Laboratory Contact Hours per week during the year	Upto 8	9 to 12	13 or more	Z	15	15
6	Hours of Research guidance (@ 1 hour per regular M.Phil scholar, @2 hours per full-time Ph.D scholar/Project Fellow and @1 hour per part-time Ph.D scholar)	Upto 8	9 to 12	13 or more	Z	10	10
7	No. of hours per week, on average, for Departmental Administrative work, if any.	Upto 2	3 to 4	5 or more	Z	5	5
8	Project Fellows / Assistants under guidance during the year	1 - 2	3	4 or more	-	5	-
9	Ph.D Scholars under guidance during the year, both Full	Upto 4	5 to 6	7 or more	у	15	10
10	No. of MoU initiated / stewarded by you during the year	1	2	3 or more	-	10	-
11	Total No. of days of Student Study Tours / Village Linkage Program / Departmental Co-curricular,' Extension tasks with lead role during the year	3-5	6-8	9 or More	Z	10	10
12	No. of Competitions/ Celebrations/ other Programs organized with significant role during the year	1 or 2	3	4 or more	-	10	-
13	Points for Local (1 point), State (2 pts.)/ National (3 pts.)/ International (4 pts.) Awards received during the year. Not more than two local awards be considered.	Upto 2 points	3-4	5 or more	-	10	-
14	2 1 10 Comments manticipated	1	2	3 or more	-	10	-
15	10 6	1 -2	3-4	5 or more	Z	15	15
16	No. of papers presented in National/ Regional Seminars/Workshops/Conferences in the year		4 to 6	7 or more	-	15	-
17	1 C : / Medichana/	2-3	4-6	7 or more	-	10	-
18	No. of Invited Lectures/Talks delivered during the year in Colleges/Universities/Industry/Trade/Government	1-4	5-8	9 or more	-	5	-
19	(OD)	3 to 5	Above 5		-		-
	during the year (OR) No. of National/International Publications during the year in designated Journals/ Magazines/ Reputed National Newspapers		7or more		х	35	20
20	Moote	1 1-2	3-4 days	5 or more days	x	12	3

-21	No. of Days of International/Na Workshops/ Meets/ Conference A year	Assisted during the	1-3 days	3-7 days	8 days or more	x	8	2
22	No. of Minor Projects under execution		1	2	3 or more	-	5	-
23	No. of Major Projects under executio	n during the year	1	2	3 or more	-	15	-
24	Value of All Projects under execution as Principal Investigator	Upto 10	11-20	21 or more		-	15	-
	(Rs. Lakhs) during the year	Upto 3	3 to 6	7 or more		-	15	-
25	Value of Consultancy Revenue Gen during the year		Upto 2	2 to 5	Above 5	-	5	-
26	No. of Patents held / Registered duri		1or 2	3 or 4	5 or more	-	5	-
27	No. of Memberships in Boards of Training Teams/ Other Committee Institutions during the year	es of Universities/	1or 2	3 or 4	5 or more	-	10	-
28	No. of Seminar Sessions Chaired / In Presidential, Valedictory, Special, Plenary Addresses delivered	Convocation or	Upto 3	4 to 6	7 or more	-	10	-
29	Points for Books/Course Materials, during the year (Local Publisher - 2 pts./ National 6 points /Internation material 3 points/ PG course matchapters (1/4 of the points for publishing as for books)	point, State-level 4 al 8 pts; UG Course erial 6 points: For	4	5-7	8 or more	x	10	3
30	No. of Extension Cells/Clubs/Centre during the year	s etc., looked after	1	2	3 or more	-	5	-
31	No. of students mentored/counseled		Upto 5	6-10	11 or more	Z	5	5
32	No. of P.G Project Reports/M.Phil Reg theses guided during the year		Upto 6	7 to 10	11or more	х	15	5
33	No. of Ph.D Theses submitted/awarde		1	2	3 or more	X	10	3
34	No. of Monographs prepared, Jou during the year	rnals Edited, etc.,	1-2	3	4 or more	1	10	3
			Actual S	core			360	134

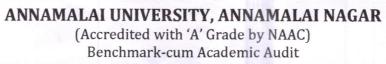
No. of Addl. Responsibilities, Including Headship, Hostel, IQAC, Syndicate, NSS, Special Officer, Registrar, Directorship, CoEs, etc.		
Incentive Score (% of Maximum Score)		

No. of Addl. Responsibility % Incentive	 Incentive Score (as per above order)	(a)	Actual Score	(b)	Final Score	(a+b)
	order)					

Signature of Faculty member:

Signature of Head of the Department

Director



360 DEGREE FACULTY PERFORMANCE MEASURES - FACULTY MEMBERS

ACADEMIC YEAR - 2020 - 2021

Nam	e of the Faculty member: Dr. K. Sankari	Departi	ment/Cer	ntre: History V	Ving DDE	1	
Desig	nation: Professor of History	Date of	Birth and	d Age: 02.01.1	961 - 58		
S.		Pe	rforman	ce Level	State	Sc	ores
No.	Details	X	Y	Z	X/Y/Z	Max	Actua
1	No. of Years of Total Collegiate/University/Relevant Service	Upto 5	6 to10	11or more	Z	10	10
2	Credits for Additional Qualification over minimum prescribed (any Related PG Degree (1 credit per degree)/ M.Phil.(1.5 credits)/ Ph.D(2 credits)./PDF(2)	Upto 2	2-4	5 or more	Z	5	5
3	No. of Years of Overseas Experience (Academic/ Research under Exchange / Employment/ Personal Initiative) (OR) Number of Countries Visited (OR) Both	2	3-4	5 or more	_	5	-
4	Jointly/Singly during the year (for Joint world proportionate fraction)		4 to 5	6 or more	Z	20	20
5	Teaching / Laboratory Contact Hours per week during the year	Upto 8	9 to 12	13 or more	Z	15	15
6	Hours of Research guidance (@ 1 hour per regular M.Phil scholar, @2 hours per full-time Ph.D scholar/Project Fellow and @1 hour per part-time Ph.D scholar)	Upto 8	9 to 12	13 or more	Z	10	10
7	No. of hours per week, on average, for Departmental Administrative work, if any.	Upto 2	3 to 4	5 or more	Z	5	5
8	Project Fellows / Assistants under guidance during the year	1 - 2	3	4 or more	-	5	-
9	Ph.D Scholars under guidance during the year, both Full Time and Part Time	Upto 4	5 to 6	7 or more	Z	15	15
10	No. of MoU initiated / stewarded by you during the year	1	2	3 or more	-	10	-
11	Total No. of days of Student Study Tours / Village Linkage Program / Departmental Co-curricular/ Extension tasks with lead role during the year	3-5	6-8	9 or More	Z	10	10
12	No. of Competitions/ Celebrations/ other Programs organized with significant role during the year	1 or 2	3	4 or more	Y	10	7
13	Points for Local (1 point), State (2 pts.)/ National (3 pts.)/ International (4 pts.) Awards received during the year. Not more than two local awards be considered.	Upto 2 points	3-4	5 or more	-	10	-
14	No. of Overseas Seminars/Conferences, participated with paper presentation/ overseas workshop attended during the year	1	2	3 or more	-	10	-
15	No. of Within India International Seminars/Conferences participated with paper presentation during the year	1-2	3-4	5 or more	z	15	15
16	No. of papers presented in National/ Regional Seminars/ Workshops/ Conferences in the year	1-3	4 to 6	7 or more	Z	15	15
17	No. of International/National Seminars/ Workshops/ Conferences participated without paper presentation during the year	2-3	4-6	7 or more	Z	10	10
18	No. of Invited Lectures/Talks delivered during the year in Colleges/Universities/Industry/Trade/Government bodies	1-4	5-8	9 or more	z	5	5
19	Aggregate of Impact factor of Publications	3 to 5	Above 5		Y		17
	No. of National/International Publications during the year in designated Journals/ Magazines/ Reputed National Newspapers	4-6	7or more		Y	35	17
20	No. of Days of International/National Meets / Conferences/ Seminars / Workshops/ Lead organized by you (as Director or Coordinator/Convener/ Organizing secretary) during the year	1-2 days	3-4 days	5 or more days	Z	12	12

21	No. of Days of International/Na Workshops/ Meets/ Conference A year		1-3 days	3-7 days	8 days or more	2	8	8
22	No. of Minor Projects under executio	n during the year	1	2	3 or more	-	5	_
23	No. of Major Projects under execution	n during the year	1	2	3 or more	-	15	-
24	Value of All Projects under execution as Principal Investigator	Upto 10	11-20	21 or more		-	15	-
	(Rs. Lakhs) during the year	Upto 3	3 to 6	7 or more		-	15	-
25	Value of Consultancy Revenue Gen during the year		Upto 2	2 to 5	Above 5	-	5	-
26	No. of Patents held / Registered during the year		1or 2	3 or 4	5 or more	-	5	-
27	No. of Memberships in Boards of Studies/ IQACs/ Training Teams/ Other Committees of Universities/ Institutions during the year		1or 2	3 or 4	5 or more	Z	10	10
28	No. of Seminar Sessions Chaired / Inaugural/ Keynote/ Presidential, Valedictory, Special, Convocation or Plenary Addresses delivered		Upto 3	4 to 6	7 or more	Z	10	10
29			4	5-7	8 or more	-	10	-
30	No. of Extension Cells/Clubs/Centre during the year	es etc., looked after	1	2	3 or more	Y	5	2
31	No. of students mentored/counseled		Upto 5	6-10	11 or more	Z	5	5
32	No. of P.G Project Reports/M.Phil Reg theses guided during the year	gular Program	Upto 6	7 to 10	11or more	-	15	-
33	No. of Ph.D Theses submitted/award		1	2	3 or more	X	10	3
34	No. of Monographs prepared, Jouduring the year	rnals Edited, etc.,	1-2	3	4 or more	Z	10	10
			Actual S	core			360	236

No. of Addl. Responsibilities, Including Headship, Hostel, IQAC, Syndicate, NSS, Special Officer, Registrar, Directorship, CoEs, etc.			
Incentive Score (% of Maximum Score)			

No. of Addl. Responsibility	Headship, Member RAC, DRC, Board of Studies, Exam Coordinator	per above	(a)	Actual Score	(b) 236	Final Score	(a+b)
% Incentive	10						

Signature of Faculty member:

Signature of Head of the Department

ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR

(Accredited with 'A' Grade by NAAC) Benchmark-cum Academic Audit

360 DEGREE FACULTY PERFORMANCE MEASURES - FACULTY MEMBERS

ACADEMIC YEAR - 20 20 - 2021

Nam	e of the Faculty member: DRS.SRINIVASAN		Departn	nent/Cen	tre: CHEMIST	KY WING	OF DD	E
Desig	nation: ASSOCIATE PROFESSOR		Date of	Birth and	Age: 21-5-19	73/45		
S.			Performance Level			State S		ores
No.	Details		X	Y	Z	X/Y/Z	Max	Actua
1	No. of Years of Total Collegiate/University/Rel Service	levant	Upto 5	6 to10	11or more	Z	10	6
2	Credits for Additional Qualification over min prescribed (any Related PG Degree (1 credit degree)/ M.Phil.(1.5 credits)/ Ph.D(2 credits)./PDF	t per F(2)	Upto 2	2-4	5 or more	Y	5	4
3	No. of Years of Overseas Experience (Academsesearch under Exchange / Employment/ Per Initiative) (OR) Number of Countries Visited Both	rsonal	2	3-4	5 or more	X	5	2
4				4 to 5	6 or more	Z	20	18
5	Teaching / Laboratory Contact Hours per week of the year	during	Upto 8	9 to 12	13 or more	Z	15	15
6	Hours of Research guidance (@ 1 hour per regular M.Phil scholar, @2 hours per full-time Ph.D scholar/Project Fellow and @1 hour per part-time Ph.D scholar)			9 to 12	13 or more	Z	10	10
7	No. of hours per week, on average, for Departmental Administrative work, if any.			3 to 4	5 or more	Z	5	5
8	Project Fellows / Assistants under guidance during the year			3	4 or more	X	5	2
9	Ph.D Scholars under guidance during the year, both Full Time and Part Time			5 to 6	7 or more	X	15	5
10	No. of MoU initiated / stewarded by you during the year			2	3 or more	X	10	2
11	Total No. of days of Student Study Tours / V Linkage Program / Departmental Co-curric Extension tasks with lead role during the year	cular/	3-5	6-8	9 or More	Z	10	6
12	No. of Competitions/ Celebrations/ other Propogramized with significant role during the year	grams	1 or 2	3	4 or more	X	10	2
13	Points for Local (1 point), State (2 pts.)/ Nation pts.)/ International (4 pts.) Awards received during year. Not more than two local awards be considered.	ng the	Upto 2 points	3-4	5 or more	х	10	2
14	No. of Overseas Seminars/Conferences, partic with paper presentation/ overseas workshop att during the year		1	2	3 or more	Х	10	2
15	No. of Within India International Seminars/Confe participated with paper presentation during the y	ear	1 -2	3-4	5 or more	Y	15	10
16	No. of papers presented in National/ Re Seminars/ Workshops/ Conferences in the year		1-3	4 to 6	7 or more	Х	15	5
17				4-6	7 or more	X	10	5
18	No. of Invited Lectures/Talks delivered during th in Colleges/Universities/Industry/Trade/Gover bodies		1-4	5-8	9 or more	Х	5	2
19	Aggregate of Impact factor of Publications during the year (OR)	1-3	3 to 5	Above 5		Х	35	8
	No. of National/International Publications during the year in designated Journals/	1-3	4-6	7or more		X		10

,	Magazines/ Reputed National News	papers						
20	No. of Days of International/Conferences/ Seminars / Workshoby you (as Director or Coo Organizing secretary) during the yea	ps/ Lead organized rdinator/Convener/	1-2 days	3-4 days	5 or more days	X	12	4
21		No. of Days of International/National Seminars/ Workshops/ Meets/ Conference Assisted during the			8 days or more	Y	8	4
22	No. of Minor Projects under executio	n during the year	1	2	3 or more	-	5	-
23	No. of Major Projects under executio	n during the year	1	2	3 or more	-	15	-
24	Value of All Projects under execution as Principal Investigator		11-20	21 or more		-	15	-
	(Rs. Lakhs) during the year	Upto 3	3 to 6	7 or more		-	15	-
25	Value of Consultancy Revenue Gen during the year	Upto 2	2 to 5	Above 5	-	5	-	
26	No. of Patents held / Registered during the year			3 or 4	5 or more	-	5	-
27	No. of Memberships in Boards of Studies/ IQACs/ Training Teams/ Other Committees of Universities/ Institutions during the year			3 or 4	5 or more	Х	10	4
28	No. of Seminar Sessions Chaired / Inaugural/ Keynote/ Presidential, Valedictory, Special, Convocation or Plenary Addresses delivered			4 to 6	7 or more	Х	10	3
29	Points for Books/Course Materials/Chapters Written during the year (Local Publisher – 2 point, State-level 4 pts./ National 6 points /International 8 pts; UG Course material 3 points/ PG course material 6 points; For chapters (1/4 of the points for respective kind of publishing as for books)			5-7	8 or more	X	10	3
30	No. of Extension Cells/Clubs/Centre during the year	es etc., looked after	1	2	3 or more	Х	5	2
31	No. of students mentored/counseled		Upto 5	6-10	11 or more	Z	5	5
32	No. of P.G Project Reports/M.Phil Retheses guided during the year		Upto 6	7 to 10	11or more		15	
33	No. of Ph.D Theses submitted/award		1	2	3 or more	X	10	5
34	No. of Monographs prepared, Jouduring the year	urnals Edited, etc.,	1-2	3	4 or more	X	10	5
			Actual S	Score	Market State of State		360	156

No. of Addl. Responsibilities, Including Headship, Hostel, IQAC, Syndicate, NSS, Special Officer, Registrar, Directorship, CoEs, etc.	Marine and the second	
Incentive Score (% of Maximum Score)	A CONTRACTOR OF THE CONTRACTOR	

No. of Addl. Responsibility	 Incentive Score (as	(a)	Actual Score	(b) 160	Final Score	(a+b) 156
% Incentive	 per above order)					

Signature of Faculty member:

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Signature of Head of the Department

Dr.V.R.PARAMESWARAN
PROFESSOR AND COORDINATOR
CHEMISTRY WING-DDE
ANNAMALAI UNIVERSITY
ANNAMALAINAGAR-608 002

Q. Lungar

Registrar

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ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR (Accredited with 'A' Grade by NAAC) '1000 points' PERFORMANCE MEASURES OF DEPARTMENTS / CENTRES

CHECKLIST ACADEMIC YEAR 2019-2020) /

	NAME OF DEPA	ARTMENT / CENTRE	3		HISTO	ory Wing		
S.	Deta	ils	Level	s of Perform	nance	State	Score	es
No.			X	Y	Z	X/Y/Z	Max	Actual
1	Plan of Academic P Research/Training) offer		Annual/ Occasiona	Semester, Non- CBCS	Semester , CBCS	Z	10	10
2	No. Programs offered du MA, MSc, MBA, M.Com, DSc, Dip. PG Dip/Innova	M.Phil, Ph.D, D.Litt/	1-2	3	4 or more	Z	30	30
3	No. of Programs newly i within last 3 years		1	2	3 or more	Z	10	10
4	Degree of ICT/Web-enak Pedagogy followed (PP' A-V aid, etc.)	40%	41-60%	61% or more	Z	20	20	
5	No. of Courses/Subjection programs during the trimesters, put together	Upto 20	21-40	41 or more	Z	30	30	
6	No. of hours of Refresl Special coaching given to an average during the ye	20-40 hours / 4 - 8 days	41-80 hours/ 8- 16 days	81 hours or more />16 days	Z	20	20	
7	No. of types of Feedbac (Student/ Emplo Alumni/ Others)	1-2	3-4	5 or more	Z	10	10	
8	No. of Meetings he Employer/ Parent-T Curriculum/Counseling attendance or 30 att lower)	1-2	3-4	5 or more	Z	10	10	
9	No. of Years since Establ	Upto 10	11 -20	21 or more	Z	10	10	
				Sub-	total for Cur	riculum	150	150
			,					
10	Demand Ratio during the year (Applications Received / Seats filled)	Big Cities with 7.5 lakhs population or more	Upto 3	3 – 5	Above 5	X	10	10
		Other Places	Upto 2	2 - 3	Above 3	Y	7	
11	Percent of First OBC/SC/ST classes o double count)	Generation/Women/ f students (without	Upto 50%	51-75%	76 % or more	X	20	
12	No. of Professional Mer member in the Dept./Co		1-2	3-4	5 or more	Z	10	10
13	% of Faculty wi National/Regional/Inte		Upto 30%	31-60%	61 % or more	-	10	
14	% Faculty with Overseas		Upto 30%	31-60%	61 % or more	-	10	
15	% Teachers presenting papers in overseas workshops, seminars, etc. during the year		Upto 30%	31-60%	61 % or more	Z	15	1
16	% Teachers presenting International/ National Conferences, etc. during	g papers in India in / Regional Seminars,	Upto 60%	61-80%	81 % or more	Z	15	1
17	% of Courses for which		51-70%	71-85%	86% or more	Z	20	20

18	Opportunity for Impre Extra credit earni valuation/Xerox copy of	ng/Revalua	tion/Double	Any 2	Any 3-4	Any 5 or more	Z	20	20
19	No. of Academic Com Study Tours/Industry/	petitions/	Field visits/	1-3	4-6	7 or more	Y	20	15
20	Average Per cent of St the Events in the above	tudents par	ticipating in	Upto 60%	61-80%	81 % or More	Y	20	15
21	Student Pass Percent de	uring the ye	ear	Upto 60%	61-80%	81 % or more	Z	20	20
22	No. of Students or Perco NET/SLET/GMAT/TO Fellowship/ Your Entrance Exam, if All-In	DEFL/ UGC I	Rajiv Gandhi Pre-Ph.D	Upto 5 or 10%	6-10 or 11-15%	11 or more OR over 15%	Х	10	3
						Sub-tota	l for TLE	200	150
	-								
23	No. of Overseas Conference Paper Pro- members in the year	Research esentations	Seminar/ by faculty	2-4	5-6	7 or more	X	10	3
24	No. of National/Inte Research Paper Present	tations in th	ne year	Upto 20	21-40	41 or more	Y	10	6
25	No. of International Publications during the year (Anything exceeding 30 papers may be considered as equal to National publications @ 1 for 3, and credited in the Item below, if need be.) Aggregate of Impact factors of Publications by faculty members during the year (Impact factor aggregate exceeding 30 may be considered as equal to National publications @ 1 for 3, and credited in the Item below, if need be.)		Upto 10	11-20	21 -30	Y		35	
							50		
26	No. of National Publicat (Excess of 60 may be International publicati credited in the Item abo	considered ions @ 3	as equal to for 1 and	Upto 20	21-40	41 -60	Y	50	32
27	Total Value (Rs. Lakhs) of ICT/	Upto 90 Upto 60	91- 150	151 or more			-		-
	Laboratory/ other	•	61-90	91 or					
	Equipment items/ Installation in the	II. 1. 40	11.00	more				15	
	Dept./Centre.	Upto 10 Upto 5	11-30	31 or more					
			6 to 10	Above 11					
28	No. of Minor Projects u the year (Overdue proje			1-2	2-4	5 or more	-	10	-
29	No. of Major Projects u	nder execu	tion during	1-2	2-4	5 or more	-	10	-
30	Value of All Projects und execution (Rs. Lakhs)			71- 150	151 or more		-		-
		Upto	20	21-30	31 or more			15	
24	No. of Collaborations w	-	2	3-4	5 or more		-		-
31	Overseas/National/ Regional/Local institutions for Research	h 1		2	3 or more		-	10	-
32	Value of Consultancy R Lakhs)	levenue Ge		Upto 5	6-10	11 or more	-	20	
33	Score for Ph.D/M.Phil		Ph.D = 15	Upto 80	81-120	Above 120	Y	20	15

and 1M.Phil =5) during the year No. of Patents held / Registered

Village stay and similar programs

Department level Cells/Clubs/Circles for social/ cultural/public/consumer/literary

% of student participation in Village Adoption,

33 34

35

36

10

10

10

Y

Y

7

7

5 or more

6 or more

91 or more

3-4

4-5

61-90

Upto 3

Upto 60

				Sub-total	for RCE	250	105
37	Per faculty Room space (Airconditioned/Mosaic or Tiled surface full points/ Otherwise only 80% of respective level maximum score)	Upto 100 sq.ft	101 to 200 sq.ft	Above 200 sq.ft	Z	10	10
38	Ladies Rest room/Dining Hall/Visitors Hall/ Attached toilet/ Staff Recreation room/ UPS arrangement, etc	Any 3	Any 4-5	6 or more	Z	15	15
39	Class Room Furniture	3 or more sharing	Double sharing	Individual type	Z	5	5
40	Last 3 year addition to stock of Books per student in the Department	Upto 10	11-19	20 or more	Z	20	20
41	Ratio of ICT equipment to Students: [No. of Computers (P 3 or later versions only) + No. of Laptops + (No. of LCDs x 3)] ÷ [No. of Students and Scholars]	3 or more	2 to 3	2 or less	Z	15	15
42	Wifi Campus/Net Connectivity/Video- Conference suit/ Smart class rooms/ e- Administration/Exclusive Computer lab with No. of systems equal to at least 25% of the No. of students/Each faculty member with Computer/ laptop provision	Any 2	Any 3-4	Any 5 or more	Z	15	15
43	Maintenance of Campus facilities (Average No. of Days taken to rectify any related problem)	10 or more	4 to 9	3 or less	Z	20	20
				Sub-tota	for ILR	100	100
44	No. of students who won National/State Level Sports Awards during the year	1-3	4-6	7 or more	X	15	5
45	No. of students who have won University/ Inter-departmental cultural / Sports awards during the year	5-10	11-20	21 or more	X	15	5
46	% of Eligible Students' Progression (Placed /Enrolled for Higher Education) during the year	30-50%	51-75%	76% or more	Z	30	30
47	Drop out percent	2% or more	1-2%	Less than 1%	Z	20	20
48	Hours of Mentoring/ Yoga/ Motivational/ Extra-curricular /Co-curricular/ Outreach exposure per student in the year (Actual scheduled hours)	Upto 30 hours	31 to 60 hours	61 hours or more	Y	20	15
				Sub-total	for SSP	100	95
49	No. of Activities/Meetings under the aegis of Department Committees like Research Committee, Mentoring, Sports, Ambience, Cultural, Communication, Clubs, etc.	10 or less	11-15	16 or more	Z	20	20
50	No. of Days of Faculty Empowerment Programs organized	5 days or less	6-10 days	11 or more	Z	20	20
51	% of Junior faculty participated in Faculty Empowerment Programs (not less than 5 days duration) and % of faculty members involved in providing training within or outside the Institution (not less than 5 such instances)	30%	31-60%	61% more	Z	10	10
52	Funded under SAP/FIST/PURSE, etc	Any 1	Any 2	Any 3 or more	-	20	-
53	No. of Quality initiatives taken in the Department like Coaching for Weak students (30 hours or more), Encouragement for Bright students (at least 10% of students), Student Library system, Student subscription to newspapers (at least 80 of students), Department Quality Circle, Annual Academic Audit, etc)	Any 4	4-6	7 or more	Z	30	30
-	, , , , , ,		-	Sub-total			

	courses, Remedial learning for about 30 hours, Superior learning opportunities for about 20% of learners, An average of at least one Project per faculty in the Department, Reward for scholarly publication of not less than 5% one's salary, etc.			Sub-total for	· IBP	100	100
	Superior learning opportunities for about 20% of learners, An average of at least one Project per faculty in the Department, Reward for scholarly publication						
1 3	for addressing various needs of students/staff/society, Department level Celebrations of at least 5 National/ International Days/Functions, Daily athletic/field & track practices by at least 10% of students, Department level Calendar of events, Text book owning by every student for at least 80% of			4		40	
	Own Corpus for research projects, Earn while you learn, Department level Cells and clubs not less than 5	Any 6	7-8	9 or more	Z		40
	Debate by students / Public service) apart the core event, Individualized Courses, Gender audit, Happiness Audit, etc)- Please list.						
3	students), Learning by doing by at least 25% of students, Mix of Variety in any Conference/ Seminar program (with Cultural or Quiz Competition/ Case or					30	
	Alternative learning exercises (Tracking of Particular Issue/ Development/ Stock/Market/R&D by	Any 4	5-6	7 or more	Z		30
	Litter free campus/class room, protected gardening, annual tree-planting, quarterly weeding/ bush-clearing/tree-trimming, tobacco free/ plastic-free campus, at least 80% student participation in one or more of these, etc.	Any 4	5-6	7 or more	Z	30	30

$A.\ Incentive\ Score\ Increment\ for\ Young\ Departments\ (up\ to\ 5\ years\ old\ only)\ /\ for\ Departments\ with\ Additional\ Executive\ Responsibilities\ Held\ (Not\ Additive\ with\ lean\ staff)$

Years Old	1	2	3	4	5
No. of Addl. Responsibilities, Including Headship	9 or more	7 or 8	5 or 6	3 or 4	1 or 2
Incentive Score (% of Maximum Score)					

B. Lean Staff (3 or less) Department Incentive Adjustment (Not Additive with Young Dept.)

Adjusted Score = 20 percent of Maximum Score.

Actual Score	% of Incentive, if any, applicable	Young Dept.	Total Incentive	Final Score	
		Addl. Responsibility	Score		
780	10		10	790	

Signature of the Head of the Department / Centre:

ANNAMALAI UNIVERSITY, ANNAMALAINAGAR (Accredited with 'A' Grade by NAAC) '1000 Points' PERFORMANCE MEASURES OF DEPARTMENTS / CENTRES

CHECKLIST	Academic year	2019~ 2020 🗸
NAME OF DEPARTMENT / CENTRE	PHYSICS W	ING, D.D.E.

SI.	DETAILS	PERFO	RMANCE	LEVEL	State	SC	ORES
№	DETAILS	X	Y	Z	X/Y/Z	Max	Actual
1	Plan of Academic Programs (Academic / Research / Training) offered	Annual/ Occasional	Semester, non-CBCS	Semester, CBCS	X	10	3
2	№ of Programs offered during the year (BE, ME, MA, MSc, MBA, MCom, MPhil, PhD, DLitt / DSc, Dip, PG Dip / Innovative Programs, etc.	1 to 2	3	4 or more	X	30	10
3	№ of Programs newly introduced or Revised within last 3 years	1	2	3 or more	~	10	
4	Degree of ICT/Web-enabled and other modern Pedagogy followed (PPT / Online / Interactive, A-V aid, etc.)	40%	41 to 60%	60% or more	X	20	7
5	№ of Courses/Subjects offered in all programs during the year (all semesters / trisemesters, put together)	upto 20	21 to 40	41 or more	X	30	10
6	№ of hours of Refresher / Remedial / Bridge / Special coaching given to students per class on an average during the year	20-40 hr / 4-8 days	41-80 hr / 8-16 days	81 hr or more / > 16 days	~	20	
7	№ of types of Feedback and analysis done (Student / Employer / Parent / Teacher / Alumni / Other)	1 to 2	3 to 4	5 or more	X	10	3
8	№ of Meetings held with Students / Employer / Parent-Teacher / Alumni on Curriculum / Counseling (not less than 20% attendance or 30 attendees, whichever is lower)	1 to 2	3 to 4	5 or more	~	10	
9	№ of Years since Establishment	upto 10	11 to 20	21 or more	Z	10	10
	Sub-	total fo	r CUR	RICUL	UM:	150	43

				Sub-te	otal for	TLE:	200	29
22	№ of Students or Percentage of TOEFL / UGC Rajiv Gandhi Fe Exam, if All-India type, etc.	Students Clearing NET / SLET / GMAT / llowship / Your University Pre-PhD Entrance	5% to 10%	6-10% or 11-15%	11% or more or over 15%	~	10	
21	Student Pass Percentage during		upto 60%	61 to 80%	81% or more	X	20	7
20	Events	ticipating in the Events in the above listed	upto 60%	61 to 80%	81% or more	~	20	
19	in the year	Field visits / Study Tours / Industry, etc., held	1 to 3	4 to 6	7 or more	~	20	
18	Revaluation / Double valuation	Faculty for Extra Credit Earning / / Xerox copy of answer script, etc.	Any 2	Any 3 to 4	Any 5 or more	X	20	7
17	Continuous Internal Assessment		51% to 70%	71 to 85%	86% or more	~	20	
16	Regional Seminars, Conferences		upto 60%	61 to 80%	81% or more	Z	15	15
15	during the year	s in overseas Workshops, Seminars, etc.,	upto 30%	31 to 60%	61% or more	~	15	
14	% of Faculty with Overseas Ser		upto 30%	31 to 60%	61% or more	~	10	
13		ational / Regional / International awards	upto 30%	31 to 60%	61% or more	~	10	
12	College / Centre	per faculty member in the Department /	1 to 2	3 to 4	5 or more	~	10	
11	(without double count)	omen / OBC / SC / ST classes of students	upto 50%	51 to 75%	76% or more	~	20	
	(Applications Recd / Seats filled)	Other places	upto 2	2 to 3	3 or more	~	10	
10	Demand Ratio during the year	Big cities with 7.5 lakhs population or more	upto 3	3 to 5	5 or more	~	10	

						Sub-t	otal for l	RCE:	250	102
36	% of student participatio programs	n in Village Adoption, Villago	e stay and	d similar	upto 60	61 to 90	91 or more	~	10	
35	Consumer / Literary caus	Department level Cells / Clubs / Circles for social / Cultural / Public / Consumer / Literary causes				4 to 5	6 or more	X	10	3
34	№ of Patents held / Regi				1 to 2	3 to 4	5 or more	~	10	
33	year	awarded (1 Ph.D.=15 and 1 N	M.Phil.=5	5) during the	upto 80	81 to 120	121 or more	X	20	7
32	Value of Consultancy Re	evenue Generated (Rs. Lakhs)			upto 5	6 to 10	11 or more	~	20	
	Regional / Local instituti	ons for Research		Other Faculties	1	2	3 or more	~	10	
31	№ of collaborations with		Facu	alty of Science	upto 2	3 to 4	5 or			
			C	Other Faculties	upto 20	21 to 30	31 or more	~	15	
30		der execution (Rs. Lakhs)	Facu	alty of Science	upto 75	76 to 150	151 or more			
29	№ of MAJOR Projects under execution during the year (overdue projects excluded)				1 to 2	3 to 4	5 or more	~	10	
28	№ of MINOR Projects under execution during the year (overdue projects excluded)					3 to 4	5 or more	~	10	
		Other F	Other Faculty Other		upto 5	6 to 10	11 or more			
	Department / Centre			Big Cities	upto 10	11 to 30	31 or more	Z	15	15
	of ICT / Laboratory / other Equipment items / Installation in the	Faculty of Engineering / Se	cience	Others	upto 60	150 61 to 90	91 or more			
27	Total value (Rs.Lakhs)			Big Cities	upto 90	91 to	151 or			
26	№ of National Publications as equal to International below of need be)	ons during the year (Excess of publications @ 3 for 1, and cr	60 may redited in	be considered the Item	upto 20	21 to 40	41 to 60	X	50	17
	year (impact factor aggre	tors of Publications by faculty egate exceeding 30 may be co 3 for 1, and credited in the Ite	nsidered	as equal to	upto 10	11 to 20	21 to 30	Z	50	50
25	№ of International Publi papers may be considere credited in the Item belo	cations during the year (Anyth d as equal to National publicate w, if need be)	hing exce ations @	eeding 30 1 for 3, and						
24	year	onal (in India) Research Pape			upto 20	21 to 40	41 or more	Z	10	10
	members in the year	Seminar / Conference Paper	Presentat	ions by faculty	2 to 4	5 to 6	7 or more	~	10	

			Sub-	total for	ILR:	100	47
43	Maintenance of Campus facilities (Average № of Days taken to rectify any related problem)	10 or more	4 to 9	3 or less	Z	20	20
42	Wi-fi / Campus Net connectivity / Video-Conference suit / Smart class- rooms / e-Administration / Exclusive Computer lab with № of systems equal to at least 25% of the № of students / Each faculty member with Computer / Laptop provision	Any 2	Any 3 to 4	Any 5 or more	X	15	5
41	Ratio of ICT equipment to Students: [\mathbb{N} of Computers (P3 or late versions only) + \mathbb{N} of Laptops + \mathbb{N} of LCDs ×3)] + [\mathbb{N} of Students and Scholars]	3 or more	2 to 3	2 or less	~	15	
40	Last 3 year addition to stock of Books per student in the Department	upto 10	11 to 19	20 or more	X	20	7
39	Classroom furniture sharing	3 or more	Double sharing	Individual type	X	5	2
38	Ladies Rest Room / Dining Hall / Visitors Hall / Attached toilet / Staff Recreation room / UPS arrangement, etc.	Any 3	Any 4 to 5	6 or more	Y	15	10
37	Per faculty room space (Air-conditioned / Mosaic or Tiled surface full points / Otherwise only 80% of respective level maximum score)	upto 100 ft ⁻²	101 to 200 ft ⁻²	201 or more	X	10	3

			Sub-	total for	SSP:	100	
48	Hours of Mentoring / Yoga / Motivational / Extra-curricular / Co-curricular / Out-reach exposure per student in the year (Actual scheduled hours)	upto 30 hours	31 to 30 hours	61 hr or more	~	20	
47	Dropout percent	2% or more	1 to 2%	Less than 1%	~	20	
46	% of Eligible Students' Progression (Placed / Enrolled for Higher Education) during the year	30 to 50%	51 to 75%	76% or more	~	30	
45	$N\!\!_{\! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! $	5 to 10	11 to 20	21 or more	~	15	
44	№ of students who won National / State level Sports awards during the year	1 to 3	4 to 6	7 or more	~	15	

			Sub-to	tal for (GLM:	100	
53	№ of Quality initiatives taken in the Department like Coaching for Weak students (30 hours or more), Encouragement for bright students (at least 10% of students), Student Library System, Students' subscription to newspapers (at least 80% of the students) Department Quality Circle, Annual Academic Audit, etc.	Any 4	4 to 6	7 or more	~	30	
52	Funded under SAP/FIST/PURSE, etc.	Any 1	Any 2	Any 3 or more	~	20	
51	% of junior faculty participated in Faculty Empowerment Programs (not less than 5 days duration) and % of faculty members involved in providing training within or outside the Institution (not less than 5 such instances)	30%	31 to 60%	61% more	~	10	
50	№ of Days of Faculty Empowerment Programs organized	5 days or less	6 to 10 days	11 or more	~	20	
49	№ of Activities / Meetings under the aegis of Department Committees like Research Committee, Mentoring, Sports, Ambience, Cultural, Communication, Clubs, etc.	10 or less	11 to 15	16 or more	~	20	

					Total:	1000	231
			Sub-	total for	IBP:	100	10
56	Own Corpus for research projects, Earn while you learn, Department level Cells and clubs not less than 5 for addressing various needs of students / staff / society, Department level celebration of at least 5 National / International Days / Functions, Daily athletic / field & track practices by at least 10% of students, Department level Calendar of events, Text book owning by every student for at least 80% of courses, Remedial learning for about 30 hours, Superior learning opportunities for about 20% of learners, An average of at least one Project per faculty in the Department, Reward for scholarly publication of not less than 5% of one's salary, etc.	Any 6	7 to 8	9 or more	~	40	
55	Alternative learning exercises (Tracking of Particular Issue / Development / Stock / Market / R&D by students), learning-by-doing by at least 25% of students, Mix of Variety in any Conference / Seminar program (with cultural or Quiz Competition / Case or Debate by students / Public service) apart the core event, Individualized Courses, Gender audit, Happiness Audit, etc) - Please list.	Any 4	5 to 6	7 or more	~	30	
54	Litter free campus / class room, protected gardening, annual tree-planting, quarterly weeding / bush- clearing / tree-trimming, tobacco-free / plastic-free campus, at least 80% student participation in one or more of these, etc.	Any 4	5 to 6	7 or more	Y	30	10

A. Incentive Score Increment for Young Departments (up to 5 years old only) / for Departments with Additional Executive Responsibilities Held (Not Additive with lean staff)

Years old	1	2	3	4	5
№ of Additional Responsibilities, including Headship	9 or more	7 or 8	5 or 6	3 or 4	1 or 2
Incentive score (% of Maximum Score)	25%	18%	12%	7%	3%

B. Lean Staff (3 or less) Department Incentive Adjustment (Not Additive with Young Department)

	<i>F</i>	Adjusted Score = 20 percent	of Max	kimum Score.			
Actual 231	% of incentive, if	Young Departments	~	Tetal Issueding Co.		D: 10	221
Score 231	any, applicable	Additional Responsibility	~ '	Total Incentive Score	~	Final Score	231

Signature of the Head of the Department / Centre: S. Balanul.

Signature of the Authorities:

Director.

ANNAMALAI UNIVERSITY, ANNAMALAI NAGAR

(Accredited with 'A' Grade by NAAC) '1000 points' PERFORMANCE MEASURES OF DEPARTMENTS / CENTRES

CHECKLIST	ACADEMIC YEAR	2020-2021
NAME OF DEPART	MENT / CENTRES	History Wing

S.	Deta	ils	Level	s of Perform	nance	State	Score	es
No.			X	Y	Z	X/Y/Z	Max	Actual
1	Plan of Academic P Research/Training) offer		Annual/ Occasiona	Semester, Non- CBCS	Semester , CBCS	Z	10	10
2	No. Programs offered du MA, MSc, MBA, M.Com, DSc, Dip. PG Dip/ Innova	M.Phil, Ph.D, D.Litt/	1-2	3	4 or more	Z	30	30
3	No. of Programs newly i within last 3 years	ntroduced or Revised	1	2	3 or more	Z	10	10
4	Degree of ICT/Web-enak Pedagogy followed (PP' A-V aid, etc.)		40%	41-60%	61% or more	Z	20	20
5	No. of Courses/Subjection programs during the trimesters, put together)	year (all semesters/	Upto 20	21-40	41 or more	Z	30	30
6	No. of hours of Refrest Special coaching given to an average during the ye	o students per class on ar	20-40 hours / 4 - 8 days	41-80 hours/ 8- 16 days	81 hours or more />16 days	Z	20	20
7	(Student/ Employer/Parent/Teacher/ Alumni/ Others)		1-2	3-4	5 or more	Z	10	10
8	No. of Meetings he Employer/ Parent-T Curriculum/Counseling attendance or 30 att lower)	eacher/Alumni on (not less than 20%	1-2	3-4	5 or more	Y	10	6
9	No. of Years since Establ	shment	Upto 10	11 -20	21 or more	Z	10	10
				Sub-	total for Cur	riculum	150	146
10	Demand Ratio during the year (Applications Received / Seats filled)	Big Cities with 7.5 lakhs population or more	Upto 3	3 - 5	Above 5	2	10	10
		Other Places	Upto 2	2 - 3	Above 3	1	7	
11	Percent of First OBC/SC/ST classes of double count)		Upto 50%	51-75%	76 % or more	X	20	7
12	No. of Professional Member in the Dept./Col	nbership per faculty lege/Centre	1-2	3-4	5 or more	Z	10	10
13	% of Faculty wi National/Regional/Inte	th at least one mational awards	Upto 30%	31-60%	61 % or more		10	-
14	% Faculty with Overseas	Service/Foreign visit	Upto 30%	31-60%	61 % or more	-	10	-

Upto 30%

Upto 60%

51-70%

31-60%

61-80%

71-85%

61 % or

81 % or

86% or

Z

more

more

more

15 % Teachers presenting papers in overseas

workshops, seminars, etc. during the year

% Teachers presenting papers in India in

International/ National / Regional Seminars, Conferences, etc. during the year

% of Courses for which feedback given to

students within 10 days of Continuous

Internal Assessment

10

10

20

15

15

20

	1 Indian, in the third cype, nec.						
22	No. of Students or Percent of Students Clearing NET/ SLET/ GMAT/ TOEFL/ UGC Rajiv Gandhi Fellowship/ Your University Pre-Ph.D Entrance Exam, if All-India type/ Etc.	Upto 5 or 10%	6-10 or 11-15%	11 or more OR over 15%	X	10	3
21	Student Pass Percent during the year	Upto 60%	61-80%	81 % or more	Z	20	20
20	the Events in the above listed Events	Upto 60%	61-80%	81 % or More	Y	20	15
19	Study Tours/Industry/ etc. held in the year	1-3	4-6	7 or more	Х	20	7
18	Opportunity for Improvement / Facility for Extra credit earning/Revaluation/Double valuation/ Xerox copy of answer script, etc	Any 2	Any 3-4	Any 5 or more	Z	20	20

							Jub-total	TOT TEE	200	134
23	No. of Overseas Conference Paper Pr members in the year		earch ations	Seminar/ by faculty	2-4	5-6	7 or more	X	10	3
24	No. of National/Int Research Paper Presen				Upto 20	21-40	41 or more	Y	10	6
25	No. of International I year (Anything exceed considered as equal to @ 1 for 3, and credite need be.)	Publication 30 Nated in t	ations 0 pape ional p he Iter	during the ers may be publications m below, if	Upto 10	11-20	21 -30	Y		35
	Aggregate of Impact fa faculty members du factor aggregate exc considered as equal to @ 1 for 3, and credite need be.)	ring eeding o Nat	the ye g 30 ional p	ear (Impact may be publications					50	
26	No. of National Publicat (Excess of 60 may be International publicat	consi	dered @ 3	as equal to for 1 and	Upto 20	21-40	41 -60	Y	50	32
27	redited in the Item about Total Value (Rs.				454					
27	Lakhs) of ICT/	Upto Upto		91- 150	151 or more			-		-
	Laboratory/ other	opto		61-90	91 or					
	Equipment items/				more			15		
	Installation in the	Upto		11-30	31 or					
	Dept./Centre.	Upto	5		more			1 - 1		
28	No. of Minor Projects u			6 to 10	Above 11	-				
20	the year (Overdue projects to				1-2	2-4	5 or more	-	10	-
29	No. of Major Projects u the year (Overdue proje	ınder	execut	ion during	1-2	2-4	5 or more	-	10	-
30	Value of All Projects un execution (Rs. Lakhs)	-	Upto 7		71- 150	151 or more		-		-
			Upto 2		21-30	31 or more			15	
21	No. of Collaborations w	-	Upto 2	?	3-4	5 or more		-		-
31	Overseas/National/ Regional/Local institutions for Researc		1		2	3 or more		-	10	-
32	Value of Consultancy F Lakhs)	Revenu			Upto 5	6- 10	11 or more	-	20	-
20	Score for Ph.D/M.Phil	award	ded (1	Ph.D = 15	Upto 80	81-120	Above 120	Y	20	15
33	and 1M.Phil =5) during				1.0	2.4	 -			
34	No. of Patents held / Re	gister	ea		1-2	3-4	5 or more	-	10	-
35	Department level C social/ cultural/pu causes			ircles for ner/literary	Upto 3	4-5	6 or more	Y	10	7
36	% of student participat Village stay and similar			e Adoption,	Upto 60	61-90	91 or more	Y	10	7

37 38 39 40 41	Per faculty Room space (Airconditioned/Mosaic or Tiled surface full points/ Otherwise only 80% of respective level maximum score) Ladies Rest room/Dining Hall/Visitors Hall/ Attached toilet/ Staff Recreation room/ UPS arrangement, etc Class Room Furniture Last 3 year addition to stock of Books per student in the Department Ratio of ICT equipment to Students: [No. of Computers (P 3 or later versions only) + No. of Laptops + (No. of LCDs x 3)] ÷ [No. of Students and Scholars]	Upto 100 sq.ft Any 3 3 or more sharing Upto 10 3 or more	101 to 200 sq.ft Any 4-5 Double sharing 11-19	Above 200 sq.ft 6 or more Individual type	Z	10	105
39	Ladies Rest room/Dining Hall/Visitors Hall/ Attached toilet/ Staff Recreation room/ UPS arrangement, etc Class Room Furniture Last 3 year addition to stock of Books per student in the Department Ratio of ICT equipment to Students: [No. of Computers (P 3 or later versions only) + No. of Laptops + (No. of LCDs x 3)] ÷ [No. of Students	3 or more sharing Upto 10	Double sharing	Individual type			15
40	Last 3 year addition to stock of Books per student in the Department Ratio of ICT equipment to Students: [No. of Computers (P 3 or later versions only) + No. of Laptops + (No. of LCDs x 3)] ÷ [No. of Students	sharing Upto 10	sharing	type	Z		
	student in the Department Ratio of ICT equipment to Students: [No. of Computers (P 3 or later versions only) + No. of Laptops + (No. of LCDs x 3)] ÷ [No. of Students				_	5	5
41	Ratio of ICT equipment to Students: [No. of Computers (P 3 or later versions only) + No. of Laptops + (No. of LCDs x 3)] ÷ [No. of Students	3 or more		20 or more	Z	20	20
			2 to 3	2 or less	Z	15	15
42	Wifi Campus/Net Connectivity/Video- Conference suit/ Smart class rooms/ e- Administration/Exclusive Computer lab with No. of systems equal to at least 25% of the No. of students/Each faculty member with Computer/ laptop provision	Any 2	Any 3-4	Any 5 or more	Z	15	15
43	Maintenance of Campus facilities (Average No. of Days taken to rectify any related problem)	10 or more	4 to 9	3 or less	Z	20	20
				Sub-total	for ILR	100	100
44	No. of students who won National/State Level Sports Awards during the year	1-3	4-6	7 or more	Х	15	5
45	No. of students who have won University/ Inter-departmental cultural / Sports awards during the year	5-10	11-20	21 or more	Х	15	5
46	% of Eligible Students' Progression (Placed /Enrolled for Higher Education) during the year	30-50%	51-75%	76% or more	Z	30	30
47	Drop out percent	2% or more	1-2%	Less than 1%	Z	20	20
48	Hours of Mentoring/ Yoga/ Motivational/ Extra-curricular /Co-curricular/ Outreach exposure per student in the year (Actual scheduled hours)	Upto 30 hours	31 to 60 hours	61 hours or more	Y	20	15
-				Sub-total	for SSP	100	95
49	No. of Activities/Meetings under the aegis of Department Committees like Research Committee, Mentoring, Sports, Ambience, Cultural, Communication, Clubs, etc.	10 or less	11-15	16 or more	Z	20	20
50	No. of Days of Faculty Empowerment Programs organized	5 days or less	6-10 days	11 or more	Z	20	20
51	% of Junior faculty participated in Faculty Empowerment Programs (not less than 5 days duration) and % of faculty members involved in providing training within or outside the Institution (not less than 5 such instances)	30%	31-60%	61% more	Z	10	10
52	Funded under SAP/FIST/PURSE, etc	Any 1	Any 2	Any 3 or more	-	20	
53	No. of Quality initiatives taken in the Department like Coaching for Weak students (30 hours or more), Encouragement for Bright students (at least 10% of students), Student Library system, Student subscription to newspapers (at least 80 of students), Department Quality Circle, Annual Academic Audit, etc)	Any 4	4-6	7 or more	Z	30	30

				7	otal	1000	758
				Sub-total for	· IBP	100	100
56	Own Corpus for research projects, Earn while you learn, Department level Cells and clubs not less than 5 for addressing various needs of students/staff/society, Department level Celebrations of at least 5 National/ International Days/Functions, Daily athletic/field & track practices by at least 10% of students, Department level Calendar of events, Text book owning by every student for at least 80% of courses, Remedial learning for about 30 hours, Superior learning opportunities for about 20% of learners, An average of at least one Project per faculty in the Department, Reward for scholarly publication of not less than 5% one's salary, etc.	Any 6	7-8	9 or more	Z	40	40
55	campus, at least 80% student participation in one or more of these, etc. Alternative learning exercises (Tracking of Particular Issue/ Development/ Stock/Market/R&D by students), Learning by doing by at least 25% of students, Mix of Variety in any Conference/ Seminar program (with Cultural or Quiz Competition/ Case or Debate by students / Public service) apart the core event, Individualized Courses, Gender audit, Happiness Audit, etc)- Please list.	Any 4	5-6	7 or more	Z	30	30
54	Litter free campus/class room, protected gardening, annual tree-planting, quarterly weeding/ bush-clearing/tree-trimming, tobacco free/ plastic-free	Any 4	5-6	7 or more	Z	30	30

A. Incentive Score Increment for Young Departments (up to 5 years old only) / for Departments with Additional Executive Responsibilities Held (Not Additive with lean staff)

Years Old	1	2	3	4	5
No. of Addl. Responsibilities, Including Headship	9 or more	7 or 8	5 or 6	3 or 4	1 or 2
Incentive Score (% of Maximum Score)		111			

B. Lean Staff (3 or less) Department Incentive Adjustment (Not Additive with Young Dept.)

Adjusted Score = 20 percent of Maximum Score.

Actual Score	% of Incentive, if any, applicable	Young Dept.	Total Incentive	Final Score	
		Addl. Responsibility	Score		
758	10		10	768	

Signature of the Head of the Department / Centre:

ANNAMALAI UNIVERSITY, ANNAMALAINAGAR (Accredited with 'A' Grade by NAAC) '1000 Points' PERFORMANCE MEASURES OF DEPARTMENTS / CENTRES

CHECKLIST	Academic year	2020~ 2021
NAME OF DEPARTMENT / CENTRE	PHYSICS WI	NG, D.D.E.

SI.	DETAILS	PERFO	RMANCE	LEVEL	State	SCO	ORES
№	DETAILS	X	Y	Z	X/Y/Z	Max	Actual
1	Plan of Academic Programs (Academic / Research / Training) offered	Annual/ Occasional	Semester, non-CBCS	Semester, CBCS	X	10	3
2	№ of Programs offered during the year (BE, ME, MA, MSc, MBA, MCom, MPhil, PhD, DLitt / DSc, Dip, PG Dip / Innovative Programs, etc.	1 to 2	3	4 or more	X	30	10
3	№ of Programs newly introduced or Revised within last 3 years	1	2	3 or more	~	10	
4	Degree of ICT/Web-enabled and other modern Pedagogy followed (PPT / Online / Interactive, A-V aid, etc.)	40%	41 to 60%	60% or more	X	20	7
5	№ of Courses/Subjects offered in all programs during the year (all semesters / trisemesters, put together)	upto 20	21 to 40	41 or more	X	30	10
6	№ of hours of Refresher / Remedial / Bridge / Special coaching given to students per class on an average during the year	20-40 hr / 4-8 days	41-80 hr / 8-16 days	81 hr or more / > 15 days	~	20	
7	№ of types of Feedback and analysis done (Student / Employer / Parent / Teacher / Alumni / Other)	1 to 2	3 to 4	5 or more	X	10	3
8	№ of Meetings held with Students / Employer / Parent-Teacher / Alumni on Curriculum / Counseling (not less than 20% attendance or 30 attendees, whichever is lower)	1 to 2	3 to 4	5 or more	~	10	
9	№ of Years since Establishment	upto 10	11 to 20	21 or more	Z	10	10
	Sub-	total fo	r CUR	RICUL	UM:	150	43

				Sub-t	otal for	TLE:	200	29
22		Students Clearing NET / SLET / GMAT / llowship / Your University Pre-PhD Entrance	5% to 10%	6-10% or 11-15%	11% or more or over 15%	~	10	
21	Student Pass Percentage during		upto 60%	61 to 80%	81% or more	X	20	
20	Events	ticipating in the Events in the above listed	upto 60%	61 to 80%	81% or more	~	20	
19	in the year	Field visits / Study Tours / Industry, etc., held	1 to 3	4 to 6	7 or more	~	20	
18		Faculty for Extra Credit Earning / / Xerox copy of answer script, etc.	Any 2	Any 3 to 4	Any 5 or more	X	20	7
17	% of Courses for which feedbac Continuous Internal Assessmen	k given to students within 10 days of	51% to 70%	71 to 85%	86% or more	,	20	
16	Regional Seminars, Conference		upto 60%	61 to 80%	81% or more	Z	15	15
15	during the year	s in overseas Workshops, Seminars, etc.,	upto 30%	31 to 60%	61% or more	~	15	
14	% of Faculty with Overseas Ser		upto 30%	31 to 60%	61% or more	~	10	
13	% of Faculty with at least one N	ational / Regional / International awards	upto 30%	31 to 60%	61% or more	~	10	
12	№ of Professional Membership College / Centre	per faculty member in the Department /	1 to 2	3 to 4	5 or more	~	10	
11	(without double count)	omen / OBC / SC / ST classes of students	upto 50%	51 to 75%	76% or more	~	20	
	(Applications Recd / Seats filled)	Other places	upto 2	2 to 3	3 or more	~	10	
10	Demand Ratio during the year	Big cities with 7.5 lakhs population or more	upto 3	3 to 5	5 or more	~		

	programs				арто 00	01 10 90	more		10	
36	% of student participation	n in Village Adoption, Villag	ge stay ar	nd similar	upto 60	61 to 90	91 or	~	10	
35	Department level Cells / Consumer / Literary caus	Clubs / Circles for social / C	ultural /	Public /	upto 3	4 to 5	6 or more	X	10	3
34	№ of Patents held / Regis	stered			1 to 2	3 to 4	5 or more	~	10	
33	Score for Ph.D. / M.Phil. year	awarded (1 Ph.D.=15 and 1	M.Phil.=	=5) during the	upto 80	81 to 120	121 or more	X	20	
32	Value of Consultancy Re	evenue Generated (Rs. Lakhs)		upto 5	6 to 10	11 or more	~	20	
				Other Faculties	1	2	3 or more	~	10	
31	№ of collaborations with Regional / Local instituti		Fac	culty of Science	upto 2	3 to 4	5 or more		10	
				Other Faculties	upto 20	21 to 30	31 or more	~	15	
30	1 0	der execution (Rs. Lakhs)	Fac	culty of Science	upto 75	76 to 150	151 or more			4
29	№ of MAJOR Projects u (overdue projects exclud	nder execution during the year	ar		1 to 2	3 to 4	5 or more	~	10	¥, a
28	№ of MINOR Projects u (overdue projects exclud	nder execution during the yeared)	ar		1 to 2	3 to 4	5 or more	~	10	
		Other I		Others	upto 5	6 to 10	11 or more			
	Department / Centre	Others	Zagulte	Big Cities	upto 10	11 to 30	31 or more	Z	15	15
	other Equipment items / Installation in the	Faculty of Engineering / S	science	Others	upto 60	61 to 90	91 or more	7	1.5	
27	Total value (Rs.Lakhs) of ICT / Laboratory /	F 1		Big Cities	upto 90	91 to 150	151 or more			
26		ons during the year (Excess of publications @ 3 for 1, and c			upto 20	21 to 40	41 to 60	X	50	17
	year (impact factor aggree National publications @	tors of Publications by faculty egate exceeding 30 may be co 3 for 1, and credited in the It	onsidered em belov	d as equal to w of need be)	upto 10	11 10 20	21 to 30	Z	30	50
25		cations during the year (Anyt d as equal to National publica w, if need be)			unto 10	11 to 20	21 to 20	Z	50	<i>=</i> (
24	year	onal (in India) Research Pape			upto 20	21 to 40	41 or more	Z	10	10
	members in the year	Seminar / Conference Paper	Presenta	ations by faculty	2 to 4	5 to 6	7 or more	~	10	

			Sub-	total for	ILR:	100	47
43	Maintenance of Campus facilities (Average № of Days taken to rectify any related problem)	10 or more	4 to 9	3 or less	Z	20	20
42	Wi-fi / Campus Net connectivity / Video-Conference suit / Smart class-rooms / e-Administration / Exclusive Computer lab with N_2 of systems equal to at least 25% of the N_2 of students / Each faculty member with Computer / Laptop provision	Any 2	Any 3 to 4	Any 5 or more	X	15	5
41	Ratio of ICT equipment to Students: $[N_{\underline{0}} \text{ of Computers (P3 or late versions only)} + N_{\underline{0}} \text{ of LCDs } \times 3)] + [N_{\underline{0}} \text{ of Students and Scholars]}$	3 or more	2 to 3	2 or less	~	15	
40	Last 3 year addition to stock of Books per student in the Department	upto 10	11 to 19	20 or more	X	20	7
39	Classroom furniture sharing	3 or more	Double sharing	Individual type	X	5	2
38	Ladies Rest Room / Dining Hall / Visitors Hall / Attached toilet / Staff Recreation room / UPS arrangement, etc.	Any 3	Any 4 to 5	6 or more	Y	15	10
37	Per faculty room space (Air-conditioned / Mosaic or Tiled surface full points / Otherwise only 80% of respective level maximum score)	upto 100 ft ⁻²	101 to 200 ft ⁻²	201 or more	X	10	3

LOSS .			Sub-	total for	SSP:	100	
48	Hours of Mentoring / Yoga / Motivational / Extra-curricular / Co-curricular / Out-reach exposure per student in the year (Actual scheduled hours)	upto 30 hours	31 to 30 hours	61 hr or more	~	20	
47	Dropout percent	2% or more	1 to 2%	Less than 1%	~	20	
46	% of Eligible Students' Progression (Placed / Enrolled for Higher Education) during the year	30 to 50%	51 to 75%	76% or more	~	30	
45	N_2 of students who have won University / Inter-departmental cultural / Sports awards during the year.	5 to 10	11 to 20	21 or more	~	15	
44	№ of students who won National / State level Sports awards during the year	1 to 3	4 to 6	7 or more	~	15	

			Sub-to	tal for (GLM:	100	
53	№ of Quality initiatives taken in the Department like Coaching for Weak students (30 hours or more), Encouragement for bright students (at least 10% of students), Student Library System, Students' subscription to newspapers (at least 80% of the students) Department Quality Circle, Annual Academic Audit, etc.	Any 4	4 to 6	7 or more	~	30	
52	Funded under SAP/FIST/PURSE, etc.	Any 1	Any 2	Any 3 or more	~	20	
51	% of junior faculty participated in Faculty Empowerment Programs (not less than 5 days duration) and % of faculty members involved in providing training within or outside the Institution (not less than 5 such instances)	30%	31 to 60%	61% more	~	10	
50	№ of Days of Faculty Empowerment Programs organized	5 days or less	6 to 10 days	11 or more	~	20	
49	№ of Activities / Meetings under the aegis of Department Committees like Research Committee, Mentoring, Sports, Ambience, Cultural, Communication, Clubs, etc.	10 or less	11 to 15	16 or more	~	20	

	Total						231
			Sub-total for IBP:			100	10
56	Own Corpus for research projects, Earn while you learn, Department level Cells and clubs not less than 5 for addressing various needs of students / staff / society, Department level celebration of at least 5 National / International Days / Functions, Daily athletic / field & track practices by at least 10% of students, Department level Calendar of events, Text book owning by every student for at least 80% of courses, Remedial learning for about 30 hours, Superior learning opportunities for about 20% of learners, An average of at least one Project per faculty in the Department, Reward for scholarly publication of not less than 5% of one's salary, etc.	Any 6	7 to 8	9 or more	~	40	
55	Alternative learning exercises (Tracking of Particular Issue / Development / Stock / Market / R&D by students). learning-by-doing by at least 25% of students, Mix of Variety in any Conference / Seminar program (with cultural or Quiz Competition / Case or Debate by students / Public service) apart the core event, Individualized Courses, Gender audit, Happiness Audit, etc) - Please list.	Any 4	5 to 6	7 or more	~	30	
54	Litter free campus / class room, protected gardening, annual tree-planting, quarterly weeding / bush- clearing / tree-trimming, tobacco-free / plastic-free campus, at least 80% student participation in one or more of these, etc.	Any 4	5 to 6	7 or more	Y	30	10

Incentive Score Increment for Young Departments (up to 5 years old only) / for Departments with Additional Executive Responsibilities Held (Not Additive with lean staff)

Years old	1	2	3	4	5
№ of Additional Responsibilities, including Headship	9 or more	7 or 8	5 or 6	3 or 4	1 or 2
Incentive score (% of Maximum Score)	25%	18%	12%	7%	3%

Lean Staff (3 or less) Department Incentive Adjustment (Not Additive with Young Department)

Adjusted Score = 20 percent of Maximum Score.									
Actual 221	% of incentive, if	Young Departments	~	Total Incentive Score		Final Score 231			
Score 231	any, applicable	Additional Responsibility	~	Total incentive score	~	Tillal Score 251			

Signature of the Head of the Department / Centre: